

**RESOLUTION OF THE TOWNSHIP OF PENNSAUKEN, IN
THE COUNTY OF CAMDEN, NEW JERSEY AUTHORIZING
THE FORM, EXECUTION AND DELIVERY OF A PROJECT
LABOR AGREEMENT FOR THE PURPOSE OF THE
DEVELOPMENT AND CONSTRUCTION OF NEW
COMMUNITY CENTER**

BACKGROUND

WHEREAS, the Township of Pennsauken (“Township”) intends to construct a new Community Center (the “Project”); and

WHEREAS, the Township desires to provide for the efficient, safe, quality, and timely completion of the Project, and to ensure high quality workmanship and job performance; and

WHEREAS, a Project Labor Agreement can foster the achievement of these goals, *inter alia* by:

- (1) ensuring a reliable source of skilled and experienced labor;
- (2) standardizing the terms and conditions governing the employment of labor on the Project;
- (3) permitting wide flexibility in work scheduling and shift hours and times; from those which otherwise might obtain;
- (4) receiving negotiated adjustments as to work rules and staffing requirements from those which otherwise might obtain;
- (5) providing comprehensive and standardized mechanisms for the settlement of work disputes, including those relating to jurisdiction;
- (6) avoiding the costly delays of potential strikes, slowdowns, walkouts, picketing and other disruptions arising from work disputes, and promote labor harmony and peace for the duration of the Project.
- (7) furthering public policy objectives as to improved employment opportunities for minorities, women and the economically disadvantaged in the construction industry;
- (8) expediting the construction process;

WHEREAS, a Project Labor Agreement will maximize these goals to the benefit of the Public;

NOW, THEREFORE, BE IT RESOLVED BY THE TOWNSHIP OF PENNSAUKEN, AS FOLLOWS:

Section 1. Determinations Concerning the Project. The Township has determined that the undertaking of the proposed Project will be in the public interest and will serve the public purposes set forth in the Act, and that the Project will be best served by the requirement of a Project Labor Agreement.

Section 2. Approval of Form of Project Labor Agreement. The Project Labor Agreement providing for the matters described in the preambles to this Resolution, in the form as may be approved or recommended by Parker McCay P.A., bond counsel,

and/or the professional advisors of the Township, prior to the execution thereof, is hereby authorized and approved by the Township.

Section 3. Authorization to Execute the Project Labor Agreement. The Mayor is hereby authorized to execute, acknowledge and deliver the final Project Labor Agreement on behalf of the Township and the Secretary or Assistant Secretary of the Township are each hereby authorized and directed to attest to such execution.

Section 4. Acts of Officers. Any other officer of the Township who shall have the power to execute contracts, is hereby authorized to execute, acknowledge and deliver such other documents and instruments and take all other actions as may be necessary or appropriate to effectuate the Project and to execute and deliver the Project Labor Agreement.

Section 5. Headings for Convenience Only. The descriptive headings herein are inserted for convenience only and shall not control or affect the meaning or construction of any of the provisions hereof.

Section 6. Effective Date. This Resolution shall take effect immediately upon adoption this 15th day of February 2024.

Recorded Vote

AYE

NO

ABSTAIN

ABSENT

The foregoing is a true copy of a resolution adopted by the Township of Pennsauken, in the County of Camden, New Jersey on February 15, 2024.

PAMELA SCOTT-FORMAN
Township Clerk